CHESHIRE EAST COUNCIL THREE YEAR PLAN

|2013 |2016

OUTCOME 2

Cheshire East has a strong and resilient economy

Cheshire East is known as a good place to do business – we attract inward investment, there is access to a high quality workforce and our businesses and visitor economy grow, to create prosperity for all.

OUTCOME 1

Our local communities are strong and supportive

Individuals and families are self-reliant and take personal responsibility for their quality of life. Communities are cohesive, with a strong sense of neighbourliness.

There is genuine civic pride and mutual respect.

OUTCOME 3

People have the life skills and education they need to thrive

Children and young people get a good start in life, and are prepared for the world of work. Everyone is equipped to live independent, self-sufficient lives, and to realise their particular talents and abilities.

Our Purpose

To serve the people of Cheshire East through:

- > Fulfilling our community leadership role well
- > Ensuring quality and value in public services
- > Safeguarding the most vulnerable in society

What sort of a Council do we want to be?

- > A Council which enables and supports communities, families and individuals to flourish and be self-reliant
- > A Council that works in partnership with others to ensure the best outcomes for local people
- > A Council that ensures services are delivered in the way which gives the best value for local people
- > A responsible Council which uses its enforcement powers to deter and prevent behaviour which does not benefit our local communities

Our Values

- > We strive to get it right first time
- > We act with integrity, we deliver on our promises
 - > We are open, honest and accountable

Appendix 1

OUTCOME 4

Cheshire East is a green and sustainable place

Cheshire East's rural and urban character is protected and enhanced through sensitive development, environmental management, transport and waste disposal policies.

OUTCOME 5

People live well and for longer

Local people have healthy lifestyles and access to good cultural, leisure and recreational facilities. Care services focus on prevention, early intervention and physical and mental wellbeing.



CHESHIRE EAST COUNCIL

2013 2016

Our principles to underpin budget decisions

- --- We will be policy-led and stick to our decisions
- We will make decisions based on evidence of need and of what works, with due regard to our equality duty
- We are planning for at least three years
- We must be a more productive and affordable organisation
- We will stop doing some things to focus on those that matter most to local people
- We will invest in innovative new ways of providing services
- We will ensure that those who provide services, whether in-house or externally, give real value-for-money
- We will promote self-reliance and capacity in local communities to reduce demand on public services
- We will focus our limited resources on prevention and early intervention
- We will invest in infrastructure to promote local economic growth and access to job opportunities

Priorities

Change Programmes

Local economic development	 1.1 Investment in existing and new road infrastructure 1.2 Investment in high speed broadband network for Cheshire East 1.3 Investment to support business growth and delivery of Macclesfield and Crewe regeneration, and the Sustainable Towns programme
Developing affordable and sustainable local models of care for vulnerable children and adults	 2.1 Improve the sufficiency of care locally for vulnerable children and adults 2.2 Next phase of development of Care4CE service 2.3 Secure new integrated health and care pathways for learning disabilities 2.4 Securing efficiencies through strategic commissioning of children and adult services
Focusing services on early intervention and prevention	3.1 Focus Childrens Services on early help for families3.2 Review adult assessment and case management services
Responding to the changing education and learning environment	 4.1 Develop our relationship with self-sustaining schools 4.2 Continue review of Home to School transport 4.3 Improve the range of special school provision 4.4 Pursue the development of a new University Technical College
Securing housing that is locally-led, community-based and that meets local needs	 5.1 Develop a new delivery model for the housing service and ensure housing services support independent living and health improvement 5.2 Develop accommodation strategy for vulnerable adults and those with learning disabilitie
6. Redefining the Council's role in core place-based services	 6.1 Develop new delivery model for leisure provision 6.2 Develop new delivery model for streetscape and bereavement 6.3 Develop a new model for sustainable library services and community hubs 6.4 Determine future delivery model for waste management services 6.5 Develop Total Transport Programme
7. Re-shaping the organisation	 7.1 Restructure the organisation 7.2 Develop a more affordable model of corporate and support services with key subject expertise, to enable better strategic commissioning and delivery of frontline services 7.3 Continue targeted business improvement reviews to find efficiency savings from all services 7.4 Implement a modern business architecture, including ICT systems, which supports innovative and affordable frontline delivery 7.5 Maximise the benefits from the Corporate Landlord model to best utilise our asset base to support delivery of the Council's wider objectives 7.6 Develop resilient communities
8. Workforce planning	 8.1 Further develop employment and working practices to enable flexible and agile working 8.2 Identify changing skills requirements over medium term and equipping the organisation with these skills 8.3 Manage workforce turnover so that vacant posts are used to provide efficiency savings, whilst retaining Cheshire Each Country of the provide of the provided of the provided efficiency savings, whilst retaining

staff with essential skills